# NEW MEMBERSHIP JOINING RULES: CODE OF ETHICS AND CONDUCT

## **PREAMBLE**

These rules are intended to establish standards of ethical practice for all members engaged in all aspects of pest control and management and will be applied consistently with regard to relevant statutes as applied by the Lead agencies (Pest Control Products Board). These rules are not in any way supposed to hinder or obstruct the free market enterprise.

The objective of these rules is to maintain high standards, competence, proper service delivery, integrity and responsible and safe use of pest control products.

In the performance of his trade or profession every pest control operator engaged in pest management shall strictly observe the following rules:

## **RULE 1**

To respect the principles of fair competition and integrity when carrying out their trade and/or profession.

## **RULE 2**

Ensure that technicians who undertake pest control operations shall have been given adequate training to ensure that they are competent to carry out their duties. This shall be evidenced by assessment under PEMAK Certification Scheme or other approved scheme at the earliest possible opportunity. Those who are not so qualified should at all times have resources to the guidance of a qualified supervisor and/ or advisor.

# **RULE 3**

At all times to take reasonable precaution to ensure that the users of their products handle them correctly and responsibly.

#### **RULE 4**

To abide with all statutes, regulations and procedures as shall from time be set out by Pest Control Products Board and any other relevant body.





# **RULE 5**

To promote their services and as far as possible give accurate details in respect of the efficiency, quality and quantity of their products and refrain from misrepresenting facts to the general public of the services offered by then in terms of quality, capacity and efficiency.

#### RULE 6

To train all technical staffs employed by them to ensure that they are competent to carry out the duties assigned to them and to seek where necessary assistance of qualified persons to advise them.

# **RULE 7**

To allow Pest Management Association of Kenya from time to time to carry out an assessment of their premises for purposes of certification.

## **RULE 8**

Procure pesticides from manufacturers or their local representatives who are members of Agrochemical Association of Kenya and ensure that the products they deal with are registered with Pest Control Products Board.

# **RULE 9**

Abide by the rules as set out by Pest Management Association.

#### **RULE 10**

Ensure that products supplied to customers confirms with the specification provided by the manufacturers or its specifications if formulated locally.

#### **RULE 11**

Store their products in suitable packages that can withstand the vagaries of weather/climate.

#### **RULE 12**

Provide adequate details in terms of direction for use, storage and medical information and also provide their emergency telephone.

#### **RULE 13**

In case of manufacturers, provide reasonable training and advice to the end user of their products.





#### **RULE 14**

Adopt safe working environment for the employees by providing adequate safety gears in line with the relevant legislation.

# **RULE 15**

Adopt good manufacturing, formulation and packaging so as to minimize human, environment and cross-contamination of different pesticides.

# **ENFORCEMENT**

The enforcement of the code shall rest with the Arbitration and Monitoring Committee jointly with the Governing Council.

Every member shall append his/her signature here-in below as an indication that they have read, the said rules for ethical and Code of Conduct and that in default on his/her part, the Pest Management Association of Kenya shall be at liberty to take any action they may deem appropriate.

Dated at Nairobi	this(Month)	(Year)
	Signed: Member	
	Company or business/stamp	
		_
	Date	



